



**CEEAC**

*The Commission*

**ECCAS**

Libreville, 06 August 2025

## NOTICE OF CALL FOR APPLICATIONS

The Economic Community of Central African States (ECCAS), created in October 1983, currently comprises eleven (11) member states, namely: Angola, Burundi, Cameroon, Central African Republic, Congo, Democratic Republic of Congo, Gabon, Equatorial Guinea, Rwanda, São Tomé and Príncipe, and Chad.

ECCAS' missions are defined in chapter II, article 4 of the Treaty, which states that the objective of the "Community is to promote and strengthen harmonious cooperation and balanced, self-sustaining development in the areas of economic and social activity, particularly in industry, transport and communication, energy, agriculture, natural resources, trade, customs, monetary and financial matters, human resources, tourism, education, training, culture, science and technology, and the movement of people, in order to achieve collective autonomy, to raise the standard of living of the populations, to increase and maintain economic stability, to strengthen peaceful relations among member states, and to contribute to the progress and development of the African continent."

As part of the implementation of its missions, ECCAS plans to recruit qualified and experienced personnel.

To this end, nationals of ECCAS Member States are hereby informed that the following positions are open for recruitment:

- **Director of Human Resources and General Services**
- **Director of Communication, Public Relations and Protocol**

These positions, reporting to the Secretary General of the ECCAS Commission, are to be filled at the ECCAS Commission headquarters in Libreville (Gabonese Republic) for a renewable term of three (3) years.

### Profile and Required Experience

- Hold a Masters' degree (Bac+5 or equivalent) in the relevant field or a related field;
- Have a minimum of eight (08) years of professional experience, including five (05) in similar functions;
- Have a good command of the technical aspects related to the positions to be filled;
- Strong managerial capacity and ability to make constructive proposals;
- Team spirit, active listening, analytical and synthesis skills;
- Integrity, organization, performance, and ability to manage stress and emotions.



## Application File

To be eligible, candidates must meet the following requirements:

- Be a national of a member state of the Community, without distinction of origin, belief, or gender;
- Must not have previously claimed a different nationality to apply for a position within ECCAS;
- Female applications are strongly encouraged.

The application file must include:

- A motivated application letter;
- A detailed CV including the applicants' full contact details (name, address, phone, fax, email);
- Certificate of nationality;
- Birth certificate or equivalent legal document;
- Criminal record extract (bulletin n°3) issued within the past three months;
- Certified copies of academic and university degrees and diplomas;
- Employment certificates and documents proving professional references;
- Medical certificate issued by an approved physician certifying fitness for the position and absence of any condition that could endanger others' health;
- Full identity of three referees with no family ties, who can attest to the candidate's professional and moral qualities.

Complete applications, bearing the reference number of the position, must be sent electronically only to the following address: [recrutements@ceeac-eccas.org](mailto:recrutements@ceeac-eccas.org) no later than **29 August 2025, at 3:30 p.m., Libreville time.**

Only shortlisted candidates will be contacted for the next steps of the process.

**The President of the Commission**

Ambassadeur Gilberto da Piedade VERISSIMO

